



The Trustees' Annual Report To the Charities Commission

June 2019 to the end of May 2020



HOBY UK is a registered charity number 1162859

operating address: 3 Mossville Close
Liverpool
L18 7JR

Executive summary

2018-2019 was a very successful year for HOBY UK in terms of the number of young people we worked with and the impact we had on their confidence and leadership skills. However, the COVID 19 pandemic forced the cancellation of our programmes, notably the residential seminar, our keynote event.

Achievements included:

- Four successful one-day Community Leadership Workshops (CLeWs), two in London and two in the North West.
- The team of Directors able and willing to lead events was further expanded.
- A secure financial position has been established with over £23,000 reserved for planned projects.
- New local partnerships were formed and our international partnerships were further developed.

	2017-18 Events	Delegates	Delegate Volunteer hours	Volunteers	Volunteer hours	Notes
Main 4 day seminar	HOBY 2020 Chester	0		0		Cancelled due to COVID
1 day Community Leadership Workshops (CLeWs)	London (Elizabeth Garret Anderson Academy)	180		18	108	
	Liverpool (St Hilda's)	50		10	60	
	Chester (Bishop's Bluecoat School/ The Catholic High School)	17		10	60	
	London (Mulberry Academy)	60		5	30	
International conferences	Albert Schweizer Leadership fo Life 8 day Conference (Dublin)	4		2	320	
	HOBY 10 day World Leadership Congress 2019 (Chicago)	1	5	0		
	Total	312	5	43	578	

In 2019-2020, HOBY UK enabled 308 young people to attend a leadership programme (up from 179 in the previous year) and provided 578 volunteer hours (down from 3042 in the previous year)

1. HOBY UK's Objects as a charity are

“To advance the education of young people between the ages of 14 and 18 for the public benefit by organising and facilitating leadership training programmes and by providing support for young people to undertake volunteering activities.”

The public benefit of its activities to young people are intended to be:

- Developing their skills, capacities and capabilities.
- Helping them become independent, mature and responsible individuals.
- Improving their self-esteem.
- Enabling them to become effective and compassionate leaders.
- Motivating and supporting them to make a positive difference within our global society.

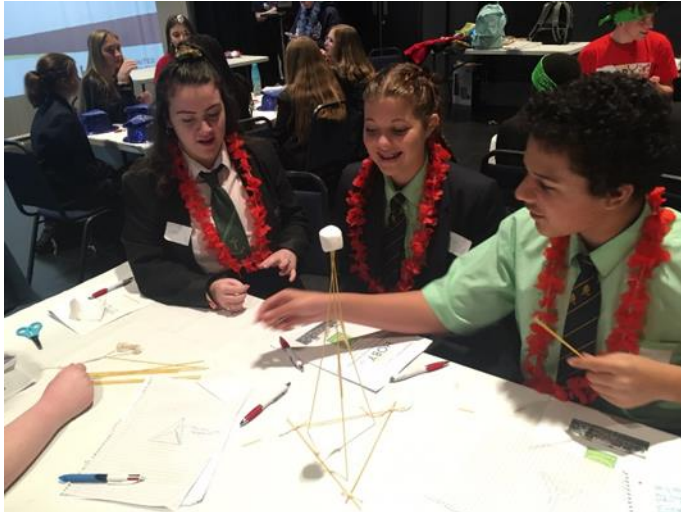
2. CLeWs (Community Leadership Workshops)

Over the course of the year, HOBY UK expanded its one-day Community Leadership Workshops ('CLeWs') programme. These low-cost events make HOBY leadership training available to large numbers of young people and also provide excellent volunteering roles for alumni. The CLeW Director position also gives aspiring young leaders an exciting, challenging development opportunity.



- In October, Regan Leahy chaired an event at the Elizabeth Garrett Anderson Academy in London for 180 students of Elizabeth Garrett Anderson School. Paigan Gibbons, Danny Sharples and Melissa Birdsall each led the programme for 60 students.
- In February, Regan chaired another London-based CLeW at Mulberry Academy for 60 of their student house leaders. This time, Sophie Flemming directed the event.

- Meanwhile, in the North West, John Sharples chaired two CLeWs, both taking place in November. The first was for 50 students from St Hilda’s CE High School, Liverpool and was directed by Jessica Critchlow. The HOBY alumni team was joined by volunteers from local firm Vitaflo, as part of their CSR programme.



- The second took place at Storyhouse Theatre, Chester and was organised in partnership with Passion for Learning, who recruited students from Bishop’s Bluecoat and The Catholic High School and organised the venue. Some of their younger staff joined the HOBY volunteer team, which was led by Director Chloe Barnett-Benedikti.

All these events featured an impressive range of inspirational guest speakers.

3. The annual HOBY 2020 residential seminar

Seminar Chair Harry McDonald had assembled a team of directors who had thoroughly planned the April event, with the delegates recruited and a team of volunteers in place. In early March it became clear that it would be unsafe to run the seminar and HOBY UK took the difficult decision to cancel. We hope to run the seminar in April 2021, if it is safe and practical to do so.

4. Finance

HOBY UK has been successful in securing funding for its work from the following organisations and we are extremely grateful:

- Coop Local Community Fund £1,480
- Cheshire Community Foundation £5,000
- Westminster Foundation £5,000

Most of this funding is intended to provide access to our programmes for disadvantaged young people. In the light of COVID 19, the funding organisations have shown understanding in agreeing to us delaying delivery of the planned projects.

HOBY UK is also grateful to:

- Big Yellow Self-Storage, providing storage for all our resources free of charge.
- Gary Huddleston, providing pro bono accounting support.

5. International Networks

We have continued to nurture and develop our international partnerships. Again, this year we have seen the benefits in terms of motivation, inspiration and skill development for our HOBY UK alumni volunteers.

5.1. Albert Schweizer Leadership for Life conference, Ireland (ASLFL)

In July 2019, four HOBY UK alumni attended the international Albert Schweizer Leadership for Life conference in Maynooth, Dublin, chaperoned by HOBY UK alumnus Jon Hurst. Jon also served on the Schweizer volunteer team along with another HOBY alumnus, Connor Lightfoot. All these places were provided by the ASLFL Foundation and HOBY UK is very appreciative of their support for our young people.

5.2. HOBY, USA

HOBY UK volunteer Jess Critchlow attended the July 2019 World Leadership Congress in Chicago. Jess had worked hard to raise all the money for this and she felt that the effort was well worthwhile. The confidence and leadership skills she developed were evident when she led the Liverpool CLeW as Director later in the year.

6. Strategic plan 2020-2023

The cancellation of HOBY UK's events due to COVID 19 created the opportunity for us to reassess our plans. We have carried out an on-line survey and held a virtual meeting of representatives of our stakeholder groups. We now have in place an exciting 3 year plan which builds on our achievements to date. Our priorities are:

- 1) Deliver programmes for 14-18 year olds that are engaging, safe, relevant, inclusive and have real impact**
- 2) Increase our capacity so we can reach more young people with our work**
- 3) Improve our relationships with all our stakeholders**

Given the uncertainty about being able to run face-to-face events in the near future, we plan to develop the delivery of our CLeW programmes on-line.

7. Background information

7.1. Bank details

Bank:	NatWest
Account name:	HOBY UK
Account number:	43319378
Branch Sort Code:	60-01-11
IBAN:	GB30 NWBK 6001 1143 3193 78

7.2. Organisational details

At this stage, HOBY UK currently has no paid staff and is managed and governed entirely by volunteers. The Board of Trustees was recruited because of their relevant skills and experience and their commitment to HOBY UK's aims. They meet at least four times a year and ensure that the charity uses its resources well, operates safely and focusses its efforts effectively on achieving the aims outlined in the constitution.

